

Center of Excellence Advisory Board Meeting Minutes

01/8/2026 Team from Pierce College, Steilacoom WA

Attending: Curry Mayer, YuVonne Bailey-Navarrette, Lit Dudley, Darren Linker, Brittany Barnwell, Amelia Phillips, Joseph Dilley, Lorraine Churchill, Scott Preston, Sudhir Oberoi, Chuck Wallace, Michael Johnson

CoE HSEM Staff: Kyle Winslow, Nancy Aird

January 8, 2026			
Center of Excellence HSEM Advisory Board Meeting			
Time	Agenda Item	Presenter	Desired Outcome
12:00 pm – 12:10 pm 10 minutes	Welcome Review Agenda Approval of Minutes from 10/8/2025	Curry Mayer	Call the meeting to order. Welcome everyone. Get approval of previous board meeting
12:10 pm -12:20 pm 10 minutes	WA Sate Center of Excellence updates and Letters of Support for CoE WA State	Kyle Winslow	Informational Update
12:20 pm- 12:30 pm 10 minutes	Flooding emergency management	Curry Mayer	Informational Update
12:30 pm- 12:40 pm 10 minutes	Women in Leadership Conference May, 7 & 8	Kyle, Curry, & Nancy	Brainstorm theme and topics
12:40 pm-12:50 pm 10 minutes	Industry updates Action items identified Further meeting dates established	Board	Industry update
12:50 pm 1:10 pm 20 minutes	Fall 2025 CoE HSEM review and approval vote	Nancy Aird & Curry Mayer	State Requirement
1:10 pm - 1:15 pm 5 minutes	Action items identified Further meeting dates established April 8 or 9? Does noon work?	Curry Mayer & Advisory Board Members	Adjourn

Curry Mayer called the meeting to order starting with welcoming everyone.

Motion to approve the 10/8/2025 Advisory Board meeting minutes. Passed

WA State Center of Excellence Updates and Letters of Support Presented by Kyle Winslow

- SBCTC is proposing consolidation of all CoEs into 5 Centers with only directors left for staffing with 20% funding cuts.
- CoEs are creating an alternate proposal for submission to all CTC Presidents on January 21.
- 5 EM Letters of Support submissions will be attached to the proposal for the Presidents and SBCTC showcasing sector approval consideration. Thank you to our Advisory Board for their support.

Flooding Emergency Management by Curry Mayer.

- 1,411 homes assessed for damage so far with ongoing collaboration with FEMA and Small Business Administration.
- Salvation Army partnering with agencies in disaster case management.
- Establishment of disaster assistance centers in several counties to facilitate access to recovery services. Presence of volunteer organizations aiding recovery efforts.
- Still ongoing utility issues

Planning for the Women in Leadership Symposium

- **May 8, 2026 In person. Pierce College Fort Steilacoom**
- **“Staying Steady in the Storm” theme**
- Lorraine and Kyle are working on themes and events planning.
- Considering networking event and tours of local sites (possible State EMD facility) day before.
- Important framing wellness in supportive manner, resilience and inclusivity in leadership as topics.
- Create a historical list of participants to help organize the event.
- Andrew Pierce, Pierce College Veteran Center Director, sponsor, offer speak on resume writing.
- Tables for vendors and possible photo and resume help.

2025/2025 2nd Quarter Workplan Presented by Nancy Aird Approved with 2 corrections noted.

- Corrections one. Goal 2 -- Columbia Basin College discussion adding BAS in Emergency Management to Nuclear Technology program.
- Correction two. Curry Mayer developing Resiliency programs for Continuing Education at CTC.
- TEACH OUT SLIDE
 - Bates Technical College Cloud Computing Tech CoC
 - Tacoma Community College Paralegal Prof Cert
 - Wenatchee Valley College has Criminal Justice and Fire -- AAS on this status.
 - Apprenticeship North Seattle College Fire Fighter Appr WSFF
 - Inactive Lower Columbia College Criminal Justice AAS
- HSEM Security Other statistic added to data analytics to account for various positions in this field.
- Growing trend add micro credentials to facilitate education for those already working in the industry.

Industry Updates

- Nancy Aird provided:
 - Insight that EM employment stable in most areas. Correction and legal related roles show increased hiring due to federal initiatives in legality.
 - Criminal Justice Workgroup met in October. Working on Perkins funding to continue work on Cohesive online teaching resource for Criminal Justice 101.

- CoE HSEM working with Andrew Pierce engaging veterans explore transitional pathways in EM roles.
- Legislative changes in 911 operators. Need to be certified, 24 hours yearly education, improved employment benefits.
- Amelia Phillips – Cyber provided update Pacific Rim Collegiate Cyber Defense Competition, virtual due to lack of sponsors.
- Joseph Dilley -- Fire Leadership classes maintaining steady enrollment.
- YuVonne Bailey-Navarrette – EMT Paramedics reported significant increase in paramedic students.

Action Items Identified

- Amelia Phillips concerns on nursing profession's changing status might affect enrollment. Prompting further discussion on this topic and watch on enrollment.
- Kyle Winslow will
 - Present proposal on January 21 regarding funding and restructuring for Center of Excellence HSEM.
 - Send Letter of Support template to anyone wanting to send a letter.
 - Gather feedback on Women in Leadership theme and logistics from committee members.
 - Finalize date for next board meeting and confirm with advisory board members.
- Nancy Aird will coordinate with Andrew Pierce on potential speakers and funding for Women in Leadership Symposium.
- Curry Mayer will send out a list of articles related to Emergency Management and Recovery activities.

Future Meeting Dates

April 8, 2026 next meeting date.

Adjourn