

OCTOBER 8, 2025

Center of Excellence HSEM Advisory Board Meeting Minutes

Time	Agenda Item	Minutes
3:00 pm – 3:15 pm 15 minutes	Welcome Review Agenda Approval of Minutes from 5/8/2025	<p>Welcome, Agenda Review, and Approval of Minutes (3:00–3:15 pm)</p> <p>Kyle Winslow opened the meeting, welcomed attendees, and facilitated introductions. The agenda was reviewed, and the minutes from the May 8, 2025 meeting were approved. Kyle noted her interim role, background, and the transition in leadership. The group acknowledged the importance of continued engagement and collaboration among board members.</p>
3:15 pm -3:25 pm 10 minutes	Community Resilience DACUM Power Point	<p>Community Resilience DACUM PowerPoint (3:15–3:25 pm)</p> <p>Kyle presented key findings from a recent DACUM (Developing a Curriculum) focus group on community resilience. The group identified critical workforce roles such as community engagement specialists, chief resilience officers, and interdisciplinary teams. Training needs highlighted included cultural competency, public speaking, program planning, and technical skills like GIS and data analytics.</p> <p>Recommendations included:</p> <ul style="list-style-type: none">• Embedding resilience training at all organizational levels.

		<ul style="list-style-type: none"> • Using hybrid and simulation-based learning. • Framing resilience as an ongoing, active process. • Creating continuing education courses for both community members and small businesses. • Collaborating with continuing education directors to expand offerings, especially for veterans transitioning to civilian careers.
<p>3:25 pm- 3:35 pm 10 minutes</p>	<p>FY 2025-26 1st Quarter Workplan</p>	<p>FY 2025-26 1st Quarter Workplan (3:25–3:35 pm)</p> <p>Nancy Aird provided an update on the workplan, noting positive trends in program additions (especially in computer cyber and criminal justice) and ongoing efforts to update the Gateway Guide. The board discussed low tribal program enrollments and strategies to increase engagement, including targeted outreach and collaboration with tribal leaders.</p> <p>Key points:</p> <ul style="list-style-type: none"> • The 9-1-1 operator role is being reclassified as a first responder, with new continuing education requirements. • Efforts are underway to articulate new tech programs into BAS in Emergency Management. • The board approved the workplan for the first quarter, with some members voting online to ensure quorum.

<p>3:35 pm- 3:40 pm 5 minutes</p>	<p>State budget Shortfall Chmura/JobsEQ Potential impact on CoEs</p>	<p>State Budget Shortfall, Chmura/JobsEQ, and Potential Impact (3:35–3:40 pm)</p> <p>Kyle shared that the state budget shortfall could impact the Centers of Excellence, but funding is secured through June 2026. The board discussed the importance of workforce programs and the need for continued advocacy to maintain funding and support for retraining and workforce development, especially as transfer enrollments decline.</p>
<p>3:40 pm-3:45 pm 5 minutes</p>	<p>Logo & Website review</p>	<p>Logo & Website Review (3:40–3:45 pm)</p> <p>Kyle noted that updates to the logo and website are on hold due to budget and prioritization of more urgent program needs. The focus remains on implementing the workplan and supporting students and partners. Logo elements and color:</p> <div data-bbox="821 938 1289 1252" data-label="Image"> </div>

<p>3:45 pm 3:55 pm 15 minutes</p>	<p>Community Resilience Class Topics</p>	<p>Community Resilience Class Topics (3:45–3:55 pm)</p> <p>Discussion of community resilience class topics was tabled for the next meeting due to the absence of the presenter, Curry Mayer. There was consensus on the need for continuing education and curriculum development in this area, with plans to revisit and expand on these topics in future sessions.</p>
<p>3:55 pm - 4:15 pm 20 minutes</p>	<p>Industry updates Action items identified Further meeting dates established</p>	<p>Industry Updates, Action Items, and Meeting Dates (3:55–4:15 pm)</p> <p>Board members shared updates from their sectors:</p> <ul style="list-style-type: none"> • Cybersecurity: Ongoing need for skilled professionals, increased AI-related threats, and reduced federal support for information sharing organizations. • Physical security and emergency management: State and local agencies are stepping up to fill gaps left by federal funding cuts. The board discussed the importance of coordination, especially with upcoming large-scale events (e.g., World Cup) and cross-border collaboration with British Columbia. • Tribal engagement: Strategies discussed included individualized outreach, leveraging tribal leaders, and building relationships to boost program enrollment and support.

		<ul style="list-style-type: none">• Transportation and infrastructure: Proactive planning for major events, increased use of rail, and efforts to keep emergency management roles staffed.
Action Items and Adjourning at 4:15. Next Meeting February 2026.		Action items included connecting with commerce contacts, compiling a list of tribal-focused programs, and continuing outreach to underrepresented groups. The group agreed to follow up on outstanding curriculum and class topics at the next meeting. Kyle will connect with Director, Curry Mayer