

Center of Excellence Advisory Board Meeting Minutes

5/8/2025 Team from Pierce College, Steilacoom WA

Attending: Curry Mayer, YuVonne Bailey-Navarrette, Lit Dudley, Darren Linker, Brittany Barnwell, Amelia Phillips, Kayla Grayson, Aria Olsen, Joseph Dilley

CoE HSEM Staff: Linda Crerar, Nancy Aird

Time	Agenda Item	Presenter	Desired Outcome
9:30 am 10 Minutes	<b>Welcome</b> <ul style="list-style-type: none"> <li>• Review Agenda</li> <li>• Approval of Minutes from 11/1/23</li> </ul>	Curry Mayer	Call the meeting to order. Welcome everyone to the meeting. Get approval of previous board meeting minutes
9:40 am 30 Minutes	FY 2024-25 3rd Quarter	Linda Crerar & Nancy Aird	Informational update
10:30 am 60 Minutes	FY 2025-26 New biennium Work Plan	Curry Mayer & Linda Crerar	Informational and Decision Update
11:30 am 50 minutes (10 minutes break)	Review of Job Announcement for Recruitment of COE Director. Discussion and confirmation of Time Line and Advisory Board Members on Interview Committee.	Curry Mayer & Linda Crerar	Informational and Decision Update
12:00am – 12:30pm 30 minutes	Additional agenda items Closure & Adjourn	Curry Mayer and Linda Crerar	Action items identified Further meeting dates established

**Curry Mayer called the meeting to order starting with welcoming everyone.**

**Motion to approve the 2/12/2025 Advisory Board meeting minutes. Motion to verify agenda was the for 5/8/2025. Verified. Passed**

**Membership**

- New Member Donato Cyrus
- Resignation of Membership Laura Bolinger

**2024/2025 Workplan Presented by Nancy Aird Approved**

- Viewed the fy24-25 Workplan on PowerPoint. Nancy Aird reported on highlights of 3<sup>rd</sup> quarter
- Institutional Reach 34 colleges, Instructional Reach 301 programs, Industrial Reach 137,635 employees. Almost all sectors show positive employment numbers, except Prelaw/Legal/Judicial -122 had a strong hiring trend end of December 2024.
- Drop of grant for Tribal Stewards drop of Forestry, Natural Recourses, Park & Registration, Water/Wastewater, and Wildlife/Fisheries at 6 colleges.
- Cybersecurity now 19 colleges with 45 programs.
- Everett College first community college nation physical infrastructure wall for training against cyberattacks.

- Centralia College CJ 50 units credit for work experience. CTC align training cross walk with WA Criminal Justice Training Commission. Director Monica Alexander.
- Colleges shifting program content, titles, degree to attract program interest.
- Chmura new clusters help align CTE sector count of employees.
- Conducted Community Resilience Focus Group 3-14, 2025. Curry Mayer and Kyle Winslow moderated.

**2025/2026 New Biennium Workplan** Presented by Nancy Aird Approved

- Workplan continuation of 24/25 Plan.
- Adding micro credential aspect from SBCTC mandate.

**COE HSEM website upgrade.**

- Hired Trio to upgrade web site. Ed Thompson working with site under Trio employment.
- Ariaah Olsen offered to assist on website update.

**Review of Job Announcement for Recruitment of COE Director**

- Add all pathways under COE HSEM sector to the job description
- Expand response focus to contact with community partners
- Add experience to enhance or replace need Bachelor/Master/Doctorate degree. Also consider emergency management credentials as positive or need to be added to the hired director within set time period.
- Experience local and state also added value with communities' partners.
- All members expressed comments on job description as presented need to be revised. Willing to work with Linda Crerar to update job description. Description contained jobs needed to be under supervisor status not done by director.
- Budget payment moved from director to someone hired to do job.
- Competencies requirement included.
- Serving advisory committee is major function.

**Community Resilience Work Group March 14, 2025**

- Curry Mayer and Kyle Winslow acted as moderator.
- Advisory Board confirmed commitment to building resilient community development.
- Section 2 of 2024-2025 Work Plan

**Report on Supply Chain Conference April 17, 2025**

- Held at Columbia Basin College Pasco, Wa
- Nancy Aird attended event. Facilitated the Resilience Panel: Washington Emergency Management as moderator. Panel members included: Robert Ezelle (Director WA EM Division), Curry Mayer (Director Seattle EM), and Captain Phil Johnson (WA Dept. of Fish and Wildlife).
- About 30 attendees.

**Report on Women in Leadership Symposium 5/15/2024 and 5/16/2025**

**Member comments**

**Amelia Phillips cyber warning**

- Current status on grants to extend placement for experience make is questionable. Experience needed for students to get the positions and questions on availability of student loans.

**Ariah Olsen -- Department of Commerce**

- Grants for electric autos in question.
- EDIA removed for the grants

**YuVonne Bailey-Navarrette -- EMS/EMT Pierce College**

- Change in age to 16, but not able to get job due to insurance and hiring till 18
- Difference in training online vs in person. Plus, for our CTC programs possible in hiring
- Loss of Workforce impact in her area

**Kayla Grayson --Dept of Transportation**

- WA is facing climate impacts with less funding
- EDI is still fair from what she sees due to good employers' policies

Closure

Adjourn at 12:20 pm