

CoE-HSEM Advisory Board Meeting Minutes

3/19/21

Attendance: Bill Gillespie, Eric Holdeman, Steve Vincent, , Scott Preston, Brandi Hunter, Michael Johnson, Elizabeth Klute, Richard Boulware, Toya Moore, Ed Thompson, Celia Taylor, Alisha King, Amelia Phillips, Philip Johnson, Sharon Huitsing, Nancy Aird, Michele Turner, Rachelle McGinnis, Elyzabeth Estrada, Lorraine Churchill, Vince Davis, Jim Goche, Julie Jefferson, Shane Moore, and Darren Linker

CoE Staff: Linda Crerar, Kellie Hale, and Jasmine May

Guest: Ron May and Sathy Rajendran

To view or listen to the Zoom recording of the meeting, click

Curry Mayer called the meeting to order starting with “Welcome and Intros” of everyone.

Motion to approve the December 8, 2020 Meeting Minutes – Motion Approved

State Board of Community/Technical Colleges and Centers of Excellence Directors Group updates – Linda Crerar

- Meeting with the 11 Centers of Excellence bi-weekly.
- Started as a whole group and committee such as the Presidents Committee and Marketing Committee.
- Unsure of what the 21-22 fiscal budget will be for the Centers. We planned ahead for a 15% budget cut. Linda voluntarily furloughed for most of the 20-21 budget year.
- (Update: no budget cuts for any of the Centers for the 21-22 budget year.)

Degree Program Updates (EMT/EMS/Fire/OSH and Cybersecurity) – Ron May, Sathy Rajendran, Darren Linker, and Amelia Phillips

- Working with for our Emergency Medical Services program and Central Washington University with their bachelor's in Paramedicine program. The articulation agreement that has been signed with CWU.
- A hybrid course was created for online students not wanting to make the drive all the way to Ellensburg. For the applied learning aspect, students will be using our facilities at Pierce College.
- And that will allow for easy transition of our, our EMS students to obtain their Bachelor’s degree.
- In addition to that we are in the process of building a new dental hygiene and vet tech building on the Pierce College Fort Steilacoom campus.

- In two years' time we will have a nice facility that will have a simulated ambulance there, as well as some little nooks that they can use for training purposes.
- For the HSEM degree program, still moving forward with the cybersecurity certificate. We do have the tribal certificate which is it has been going strong.
- With Occupational Health and Safety, the program is looking more into the insurance field and providing a different career field to students with a Bachelors of Applied Science in Risk Insurance and Safety Management. This degree program is at Central Washington University.
 - Great new opportunity and pathway for several engineering business areas.
 - Program is 100% online.
 - Also created a generic degree, that doesn't just suit safety but as a management degree, that will suit many other associate degree holders.
 - Creates an opening for multiple students from multiple areas that student getting in as a business area can transfer in to central to pursue a bachelor's degree.
 - Students have multiple career pathway whether they can be a senior manager will risk on planes manager insurance analysis. Business Continuity or underwriting.
 - So the curriculum is a 98 credits those generally students from community colleges come in with hundred credits, at least in Washington. So we built it in a way doesn't make the students stay longer than they were wired to. It's broken down to foundations at risk and insurance and business.
 - The same to cover the basic safety management skill set. Outcomes CCM agency planning and preparedness and so forth.
 - Risk and insurance talks about a lot of risk management concepts, how to manage your risk assessment treatment and financing and risk in terms of insurance and it also has an internship requirement.
- Five and a half years into our OSH apprenticeship program.
 - The work hours for the apprenticeship are included in the requirement for students to complete in addition to the minimum requirements, of classes that are required to complete the apprenticeship.
- With regards to firefighters being able to access our program through an apprenticeship program. And that should allow them to have a smooth transition to our Bachelors of applied science and fire services leadership and management.
- Cyber Security is remaining an issue. Most people are aware, in the state of Washington, all schools now faculty and staff or having to take cyber awareness training.
 - There all these nice automated quizzes and things that faculty and staff have to complete.
 - People are becoming more aware of the spear phishing Of course that's going on where you're getting emails from what looks to be the president of your college, things of that nature that has been occurring at many community technical colleges and other state organizations.
- Currently looking at better aligning that program so that prepare students for a trajectory in infrastructure resilience in addition to computer traditional Computer and Information Sciences like networking.
 - Helping them retool one of their courses so that it can address things like hybridized warfare were cyber security has kinetic impacts, where they're dealing

with disinformation campaigns that can cause issues through the Internet of Things.

Jamye Wisecup Scholarship Update – Kellie

- Raised \$9,179 as of March 2021.
- The Center is continuing to raise funds to the scholarship. Our goal is to reach \$30,000 for an endowment. Some staff and faculty at Peninsula College that new Jamye contribute monthly to the scholarship fund.
- In April, the Center hosted a preparedness workshop/webinar with Senior Fellow, Deb Moller. We asked registrants to donate at least \$25 to the Jamye Wisecup Scholarship fund to participate in the workshop.

Diversity in Leadership – Kellie

- The Center is collaborating with the Pierce College HSEM Degree program on a Diversity in Leadership panel discussion on March 25 and June 8.
 - The first panel discussion in March had around 20 people in attendance with speakers such a Michele Turner, Alisha King, Shontieka Adeogun, and Deb Moore with Crystal Hill-Pennington as moderator.
 - The June 8 Diversity in Leadership panel was about job statistics and networking. We had less than 10 people participate. Speakers included Scott Preston, Cheyene Marling, Shane Moore, Tamara Corpin, and Shontieka Adeogun
- We're working on a leadership, women in leadership and emergency management.
- Deb's Women in Leadership Profile for Confluence provides interviews with amazing women in emergency management and from different industries.
 - We hope in the future to actually put a book together. That will down the road. It will be a textbook, but it'll be oriented towards the women in our women in in this region, who have been instrumental in emergency management in developing the profession. And also, establishing women in that profession.
- There is certainly been a reduction of numbers of women who have been out of the workforce because of the impact of COVID-19 that we are continuing to look at that issue of making sure that we increase the diversity in our, all of our program areas.

Internship/Coaching/Mentoring – Linda Crerar, Curry Mayer, and Celia Taylor

- Work with helping our programs to link in people who want to do internships. And who need coaching and mentoring, with our industry (both public and private).
- The HSEM degree program has a number of opportunities and a number of students that are looking for opportunities for their graduates (both Associates and BAS degree students), which is 120 hours.

- With such a diverse board, reaching into so many disciplines and private industry that we have an opportunity to create a list of internship opportunities.
 - Some organizations will have kind of ongoing opportunities that you have with each semester, and some organizations may have a project based internship opportunities that come up every once in a while.
 - We can be more deliberate about pulling the board members about internship opportunities, and then getting other organizations connected so that we can create that resource data board.
- The challenge is that a lot of agencies don't view internships as essential hiring.

Additional Information

- Strategic Planning Session in June to go over Center's new 21-22 work plan.
 - The board is of course the group that sets up the work plan and decides on our work and activities, and what you know what we're moving to reach our overall goals.
 - Our primary focus is on really diversity and inclusion and equity. There's really things that we need to do an assessment of our roles in our programs and colleges. As well, to continue to identify what we need to do to recruit and diversify our hazard emergency management programs.
 - In terms of outreach, or in terms of various other areas and then we could actually have general questions that we would ask the board to customize, or ask the committee's to customize specifically for what they were tracking to if their focus is on giving or their focus is on advocacy, really taking a look at what are some of the things that we should be thinking about where there may be roadblocks in the past that have that are really inherent to how we manage things we took a look at systemic racism.
 - The Community College and the higher education system is trying to make sure that we are focused on these issues.
- We know that 60% of our employers in all hazard Emergency Management actually are in the private sector. There are different needs and different training and expectations than what the public sector does compared to the private sector. Need to really think about the kind of curriculum that can benefit students wanting to enter the private sector of risk management.
 - Similar to the EDI effort that we've been talking about, it would be super helpful to have maybe a task force of sorts, that could identify knowing what the strategic goal or what the overall goal is for the board, maybe a couple of members getting together to really talk about what some of the core items could be and then bringing it back to the board for discussion or input that might be helpful and allowing us to at least get started and then figure out how we need to move forward from there.
 - Business continuity and the practices for really assessing risk and doing the planning, are most robust in the private sector. And there are practices that if, as we if we adopt or as we adopt parts of it in the government sector, were much better prepared.
- **Implementation of subcommittee chairs**

- Equity, Diversity, and Inclusion – Michele Turner
- Public and Private Partnerships – Vince Davis
- Work Experience Marketplace – Meg Ryan

Adjourn: 12:00 p.m.

Important Dates:

- December 8, 2021 – Advisory Board Meeting and Rising Star Award Ceremony