



# 21 Ways We Embraced 2021

This year has been a challenge for all of us. We have worked hard with our partners to overcome the challenges. Here are a few things we achieved that we hope make you proud to be associated with us.

## Number 1

### 2021 Rising Star Award Winners

We are excited for this year's Rising Star Award winners, Shontieka Adeogun, Tamara Corpin, and Mikaela Hagberg. These women are emerging leaders in their respective fields whose records reflect ongoing and exceptional growth in their contribution to the profession and increasing leadership and responsibility levels. Our Award winners were honored at the Center's Advisory Board meeting/virtual award ceremony on December 8, 2021.



## RISING STAR AWARD

For outstanding accomplishments and extraordinary contributions to the Center

## Number 2

### Continuation of the expansion and diversifying of Advisory Board

Our Center's primary goal for 2021 year was to create practical ways to enhance diversity and inclusion in our all-hazard career pathways. As a result, we continued to expand and diversify our Advisory Board to include members representing our diverse communities and career pathways. Center," said Linda Crerar, Center Director.

## Number 3

### Center's Subcommittee Projects

The Center established three subcommittees to highlight and focus on areas such as Equity, Diversity, and Inclusion; Public and Private Partnerships; and Work Experience Marketplace. The overall goal of our subcommittee is to do develop experiential learning opportunities for students.

## Number 4



### Accessible Website for People with Special Needs

Through the use of accessible, our website is more accessible for people with special needs. accessiBe is a game-changer in web accessibility, simplifying and streamlining the process to becoming accessible and compliant using machine learning and computer vision technologies.

## Number 5



### Translation of Website for Foreign Language Speakers

In conjunction with our accessible needs services, we made our website multilingual with four different language options for visitors: English, Spanish, Japanese, and Indonesian. This allows are website to become multilingual in minutes and manages all of our translations efforts.

## Number 9



### Jim House Interview – April Confluence

We had the opportunity to interview Jim House, Emergency Planning Disability Integration Manager for the Coalition on Inclusive Emergency Planning (CIEP). Jim works as a disability community leader working to ensure that people with disabilities are included in emergency preparedness efforts. Society continues to be reminded of the importance of making emergency planning efforts inclusive of people of all ages and abilities as required by the Americans with Disabilities Act and the Rehabilitation Act.

## Number 6



### Diversity in Leadership: Collaboration with HSEM Degree Program on Student Development

It has been wonderful to collaborate with the Pierce College HSEM degree program on the helping to provide student development through workshops and seminars. In 2021, we held two Diversity Leadership workshops that provided students with the opportunity to hear from experts in the field about their own experiences and advice on networking.

## Number 7

### Deb Moller's Preparedness Course

Center Senior Fellow, Deb Moller, developed a Preparedness Workshop that explored ways emergency managers can evaluate their particular situation to determine where and how they can increase the effectiveness of their preparedness programs.

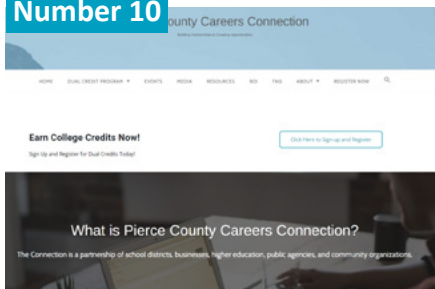
## Number 8

### CoE Video Campaign

The Center collaborated with the State Board for Community and Technical Colleges to create a 15-second campaign that highlights the HSEM industry. The goal of the campaign was to market to potential students and garner interest for our All-Hazard EM programs. We also wanted to show the diversity growing within the field and the emergence of women entering into different careers with in All Hazard EM.

Watch at: <https://www.youtube.com/watch?v=r71H6JEq26I>

## Number 10



### PC3 Partnership for Website Redesign

The Center connected with Pierce County Careers Connection (PC3) to redesign their website. The website redesign will feature new and updated information/content as well as a brand new logo, resource page, events calendar, etc. Students and parents will be able to easily navigate to articulations relevant to their interests. All users will also be able to learn about who PC3 is and their connected members.

## Number 12

### Continued collaboration/partnership with the other Centers of Excellence

The Center directors and staff have continued to hold bi-weekly meetings to further expand and enhance their collaborations and partnering with State Board for Community and Technical Colleges (SBCTC) staff and college leadership.

## Number 14

### Developing the CJ 101 OER Textbook

As the Center continues to support the work of the Criminal Justice (CJ) Workgroup Programs and employers to implement the model core curriculum, the Workgroup began the process to of developing a CJ 101 Open Education Resource (OER) textbook). We have been working with Workgroup Chair and faculty to establish a first chapter of OER curriculum and have helped identify funds to provide stipends for faculty to complete the initial work.

## Number 17



### Increasing Constant Contact Subscribers

Our Constant Contact Subscribers has increased which allows the Center to reach a wider audience. This year, we have gained over 4,000 subscribers to our monthly newsletters and blogs.

## Number 11



### Board Members and Senior Fellow published books!

Two of our Board members, Curry Mayer and Michele Turner, along with Senior Fellow, Deb Moller, published books this year.

- *The Future of Emergency Management After 2020: The New, Novel, and Nasty*, by Robert McCreight and Curry Mayer
- *Get Ready! How to Prepare for and stay safe after a Pacific Northwest Earthquake*, by Deb Moller
- *Lessons Learned: Short Stories of Continuity and Resilience*, by Michele L. Turner

## Number 13



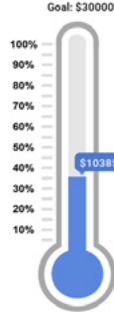
### Keeping up with Confluence!

We are proud of the continuation of our monthly news magazine, Confluence. Our news magazine was established in August of 2018 to provide our Board members, Senior Fellows, and stakeholders updates on Center activities, along with human interest stories that relate to the All-Hazard EM field.

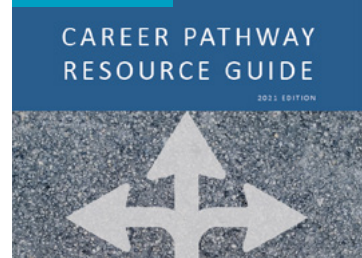
## Number 15

### Jamye Wisecup Scholarship Campaign Raising over \$10,300.00

The Jamye Wisecup Scholarship has raised \$10,385.00 since its inception back in January of 2020. Our overall goal for the Scholarship is to raise \$30,000.00, which will allow the Scholarship program to continue providing students funds to earn their degrees.



## Number 16



### Updated Career Pathways Resource Guidebook

Our Career Pathways Resource Guidebook got a makeover this year thanks to Jasmine May, Media Specialist, and Nancy Aird, Education Outreach Coordinator. Readers of the Guidebook will be able to find updated career pathway programs in all six of our areas such as Criminal Justice, Cybersecurity, Emergency Medical Services, Fire Services, HSEM, and Occupational Health and Safety.

## Number 18

### Curry Mayer: Mental Health Workshop

Center Board Chair, Curry Mayer, developed a course titled, "Mental Wellness and Resiliency: Adjusting to Life and Addressing Challenges During Turbulent Times." This course provided an overview of stress and its' effects on us and others around us. Specific evidence-based techniques were provided to improve resiliency within ourselves or our organizations.

## Number 19

### May edition of Confluence – Developing working relationship with Fire Programs

Through our May edition of Confluence, we wanted to highlight our Fire Services degree program at Pierce College. We interviewed Joseph Dilley, Assistant Professor, Health and Technology – Fire Service Leadership Management, about changes and new development to the program, along with additional insight into his goals and outcomes for student entering into a career in Fire Service Leadership and Management.

## Number 20

### WOMEN ARE ESSENTIAL TO PEACE... March edition of Confluence

The month of March celebrates the accomplishments of women and their contributions to society. Linda Crerar wrote a wonderful piece titled, "Women Are Essential to Peace," where she shares the history of women gaining the right to vote, along her experience growing up at the height of the women's movement in the 60s and 70s.

## Number 21

### Attending 2021 WSEMA in-person

It had been three years since the Center attended the Washington State Emergency Managers Association (WSEMA) Conference in-person. This year, we made the trek to the east side of the state to network and learn about what our peers have been up to, while promoting our career pathway programs.