



Confluence serves as an intersection where we share events, interests, and important information about our Center and the state's all-hazard emergency management pathway programs.

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## COE HSEM honors its "Rising Stars" of 2019

Tacoma, WA - The Director of the Center of Excellence - Homeland Security Emergency Management (CoE-HSEM) recognized its "Rising Star" highest performers during an awards ceremony at its November 12, 2019 Advisory Board Meeting held at Highline College in De Moines, WA.

The "Rising Star" award recognizes individuals in the all-hazard emergency management profession who have assisted his or her community and positively change members of the community lives. These individuals have also contributed to his or her profession through demonstrating leadership and responsibility.

"It is an honor to recognize three outstanding people with our Rising Star Award this year for their accomplishments and contributions to the Center," said CoE-HSEM Director, Linda Crerar. "Kellie Hale, Shane Moore and Jasmine May are being recognized as emerging leaders on their way to reaching senior-level positions in their careers. They have gone above and beyond in their service this past year."

The CoE-HSEM has always has been focused on student success and helping people to positively change the trajectory of their lives and who have demonstrated excellence in their professional endeavors working for the advancement of people in education and public service. The "Rising Star Award" recognizes these emerging leaders and their contribution to their profession and organization.

Kellie Hale, Program Manager, supports the Center on many of its training, education and outreach projects. For the past seven years, Kellie has been with the Center, first as an intern turned work-study, then Program Specialist to Program Manager. She was the "driving force" behind the establishment of the Center's "Women in Leadership" initiative and its Forums.



(Pictured from left to right: Kellie Hale – Program Manager; Jasmine May – Media Specialist; Shane Moore – Emergency Planning Program Coordinator for EMD Washington Military Division)

Jasmine May has been with the Center for two years as its graphics designer responsible for the Center's new visual brandings including the "Confluence" News Magazine's banner and logo. She was also responsible for creating the new design layout for Confluence which streamlined the publication process and gave the magazine more professional look.

Shane Moore made the most of every opportunity that he was given to excel during his time with the Center and Pierce College. Shane was with the Center for two years and his accomplishments include updating and publication of the Center's Internship Guidebook, which is used to distribute to other organizations on how to run a proper internship program. Shane was instrumental in helping the Center with its Employee Engagement Outreach project when he served as the Southwest WA Regional Coordinator. Since graduating from Pierce College in Lakewood, WA with a Bachelor's of Applied Science in Homeland-Security Emergency Management Shane has gone on to become the Emergency Planning Program Coordinator at the Emergency Management Division of the Washington Military Department.



## Jamye Wisecup Memorial Scholarship/Program Endowment



In 2014, The Center of Excellence – Homeland Security Emergency Management welcomed Jayme Wisecup to its Advisory Board. As a Board member, Jamye supported and assisted in strengthening the Center’s presence, both online and in person. Jamye was the Program Coordinator/Trainer at Clallam County Sheriff’s Office. Those around in her community felt Jamye’s devotion to emergency/disaster preparedness. Kellie Hale, Program Manager for the Center said, “Jamye always made me feel welcomed whenever I saw her at meetings or conferences. Whenever I needed help with any of my projects, Jamye was always the first to step in to assist. She was always supportive of my Women in Leadership initiative and was one of the sign up as a mentor for our Leadership Circles.”

Jamye’s efforts to provide her community and others with the knowledge, skills, and abilities in areas of all-hazards emergency management resulted in seven (7) Community and Technical Colleges around the state to offer the Homeland Security Emergency Management (HSEM) Certificate and Associate’s Degree Program through the Collaborating College model. She also participated in the Bachelor of Applied Science – HSEM workgroup, which is one of the first HSEM Bachelor Degree Programs in the state of Washington.

To honor Jamye’s memory, the Center will be working with Peninsula College Foundation to establish the Jamye Wisecup Memorial Scholarship/Program Endowment through the College’s Foundation.

On Wednesday, November 13, 2019, Linda Crerar and Kellie Hale met with Clallam County Sheriff Bill Benedict (pictured left) and Undersheriff Ron Cameron (pictured right) about the Center working with Peninsula College Foundation to create a memorial scholarship/program endowment for Jamye Wisecup. Both were ecstatic about the idea and have agreed to be a part of the workgroup for the scholarship/program.



The focus of the Jamye Wisecup Fund will be Emergency Management/Disaster Preparedness. It will provide scholarships to attend the Homeland Security Emergency Management (HSEM) Certificate or Associates Degree Program, which is offered at Peninsula College, along with seven (7) other “Collaborating Colleges” across the state.

Scholarships would only be for those taking the Certificate or Associate’s Degree at Peninsula College. Program support could be utilized for the HSEM Program, which is managed centrally at Pierce College in Lakewood for all seven of the HSEM Programs. There are also colleges continuing to join the Program Collaboration because this Degree is offered through online access to Canvas through Washington Community and Technical Colleges.

# Thank You

## Thank you Chris Johnson!



The Center would like to thank you Chris Johnson for being an amazing co-chair to its Advisory Board for the past four years. Chris shared with everyone at the November 2019 Board meeting at Highline College that he was going to be stepping down as co-chair. Thankfully, he will continue to be a Board member. Chris has participated on the Center's Advisory Board for the past five years and has been an excellent addition ever since. He continues to bring wonderful insight and expertise to the Board discussions.

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## Welcome Celia Taylor as the Center's New Advisory Board Co-Chair!

With the need of a new co-chair for the Center's Advisory Board, Curry Mayer (current co-chair) nominated Celia Taylor for the position. Celia happily accepted the new position and responded to Curry with, "Thank you so much for thinking of me. Yes, I would love to co-chair the HSEM Board with you!"

Celia is the Manager I Preparedness Division for Pierce County Emergency Management and has been on the Board since August 2018. She has been a great addition to the Board. Her knowledge and skills of the industry have been a wonderful asset to the Center and its Advisory Board.





**Attendees representing different industry sectors:**

- 25% government – local, state, federal, and tribal
- 25% Healthcare
- 25% Education – Colleges (CTC) and Skills Center
- 15% Private Sector
- 10% Non-profit



## Securing the Medical Supply Chain Forum: “Are We Ready? What Can We Do to Prepare?”

The Centers of Excellence for Allied Health, Global Trade & Supply Chain Management and Homeland Security Emergency Management collaborated to conduct a Forum around the educational and business sector of the Medical Supply Chain industry. This year’s Forum was the sixth collaboration between Global Trade & Supply Chain Management and Homeland Security Emergency Management and the first with Allied Health. It was also the first time the Forum was held in Seattle at South Seattle College – Georgetown Campus.

The purpose of the Forum was to provide broad overview of the medical supply chain, discuss vulnerabilities and risks associated with security, transportation, availability of raw materials and challenges experienced by suppliers, distributors, and receivers. It was also important for speakers and attendees to have the opportunity to discuss the impacts of supply and demand expectations on the availability of medical supplies, and equipment during a significant event (natural and intentional). While also talking about how operational, communications, and planning requirements can be impacted during a disaster and hinder the support of critical healthcare functions during an emergency. The Forum allowed attendees to help identify best practices and applications that would be required by the industry and program faculty to address the knowledge, skills, and abilities students will need in order to gain employment.

Our luncheon keynote speaker was Curry Mayer, Emergency Management Director for City of Bellevue. Curry’s presentation was about emergency management relates to the medical supply chain. She went on to explain how an earthquake, tsunami, and power outage can have disastrous affects to the supply chain. All three could occur at the same time, which can result in long-term recovery and major critical infrastructure damage.

Eric Holdeman, one of our Forum attendees, said it was the best one he attended. Others commented that it was an overall great session and that we provided good basic information on how fragile the medical supply chain can be. One attendee said that the afternoon, which was moderated by Linda Crerar, was the best part of the program. Curry Mayer’s presentation was praised as informative, well-paced, and engaging. One of our attendees wrote that, “Curry Mayer was excellent. Her thought process of being a disruptor to get others engaged to change and prepare is easy and impactful to remember as I take back to my team.”



Onora Lien Executive Director, Northwest Healthcare Response Network, was our Welcome morning keynote at the Forum. She talked about how Washington State has a complex and vital healthcare delivery system. The State has more than 7,000 healthcare delivery organizations and approximately 430,000 licensed healthcare providers. Healthcare supply chain under normal operations will include manufacturers,

distributors, providers, and patients.

## Highline College Black and Brown Summit 10<sup>th</sup> Anniversary Celebration



(Pictured from left to right: Dr. Darrell L. Cain - Pierce College PY; Dr. John R. Mosby - Highline College; Dr. Ivan L. Harrell III - Tacoma Community College)

The three presidents from different Washington Community and Technical Colleges participated in the Black and Brown Summit at Highline College, which took place on November 16, 2019.

Historically, the typical college president is a 62 year-old white male with a Ph.D. or Ed. D in education. In 2016, seventy percent of presidents were men, and eight-three percent of presidents were white. Since 1986, the percentage of women presidents has increased from ten percent to thirty percent, and the percentage of non-white presidents increased from eight percent to seventeen percent. Only five presidents are women of color. This is problematic in future years as the college-going population continues to diversify.

However, the state of Washington has begun to address these start statistics, hiring a significant number of Presidents of color in the past few years.

Dr. Cain, Dr. Mosby, and Dr. Harrell were part of the “Presidents of Color: The Tea, Struggles, Realities and Triumphs.” The panel discussed the paths that each President took in achieving their goals of serving as President.

Center Director, Linda Crerar, was able to attend the Summit and said of her experience at the event, “I am so glad I made it to the Summit. The first panel that spoke to our group was Dr. Darrell Cain, our new Pierce College President for Puyallup, Dr. Ivan Harrell, new President at Tacoma Community College, and Dr. John Mosby, President for Highline College. I got a chance to talk with all three of them after their panel, told them about what the Center is doing with our diversity efforts, and committed to come and meet with each of them and bring our Board leadership. They were very receptive and Dr. Cain was very excited about what we are doing.”

Source: Black & Brown Male Summit at <https://bandbsummit.highline.edu/>