

# Homeland Security-Emergency Management

## Center of Excellence November 2017 News

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### **2016-17 WORK PLAN ACTIVITIES TO ADDRESS FOCUS AREAS OF INDUSTRY SECTOR STRATEGY, EDUCATION, INNOVATION, EFFICIENCY & SUPPLY AND DEMAND**

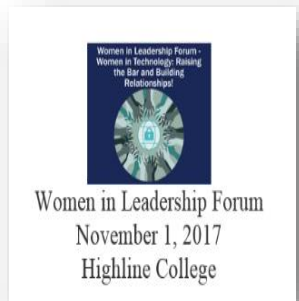
#### *“Soups for the Winter Soul”*

***Holiday Open House – Friday, Dec. 8, 3-7 pm***

As the holiday season approaches, the Center’s Team extends our sincere gratitude to our partners and stakeholders, for the hard work you all do every day to advance our statewide colleges and communities’ preparedness, response, and recovery capacities and capabilities. Your efforts do improve our state’s resilience and ability to withstand a variety of disaster scenarios. Thank you.



Please join us on Friday, December 8, at our Holiday Open House from 3:00 – 7:00pm at our offices in the International House at Pierce College in Lakewood. We have created a Center Cookbook and there will be drawings for door prizes and lots of good soups and other refreshments. We are gathering non-perishable food items for the Pierce College Food Pantry and you can make a donation and receive additional Cookbooks for stocking stuffers. Your donation will also go to the Food Pantry.



#### ***Women in Technology: Raising the Bar and Building Relationships***

**Women’s Leadership Forum, November 1, 2017**

The third annual Women’s Leadership Forum which focus on “women in technology” was a great success. The theme of this year’s Forum “Women in Technology” and coincided with October’s Cyber-Security month. Technology is constantly changing and more women are entering into the field. Over 90 people attended this year’s Forum doubling the number from a year ago.

“The Leadership Forums are about sharing knowledges, growing skills and establishing strong relationships with other women to help them in their careers,” said Kellie Hale the Forums organizer for the past three years. Curry Mayer, Forum MC and Director for Bellevue Emergency Management believes the “Forums help women identify what their strengths are as leaders, where they want to go in terms of education and career and establish strong collaborations with both women and men.”

Corrine Sande, Director of CyberWatch West at Whatcom Community College was the keynote speaker and with panel members Erika Voss, Chief of Information Security, Risk and Compliance at Zillow, Dawn Blalack, a Protective Action/Hazard Analyst and Amelia Phillips, and Amelia Phillips, Director of the Cybersecurity BAS at Highline College, spoke about how their work in the IT/Technology field has changed over the years and shared what they believe are the key knowledge, skills and abilities they brought and have developed in the IT field to help make them successful.

A video of the entire event will be available on the Center’s website [www.coehsem.com](http://www.coehsem.com) in December. This year’s sponsors were CyberWatch West, and Pierce and Highline College. Cascadia College and the

# Homeland Security-Emergency Management

## Center of Excellence November 2017 News

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City of Bellevue have offered to host a winter networking event and other events are being organized for spring and summer. Next year's Forum will be on Women in Politics and will be held in October 3, 2018, at Highline College.

### **Leadership Circles**



The Center's debuted its new online mentoring program called "Leadership Circles" at the Women's Leadership Forum. Leadership Circles is a free service that provides space for women looking for mentors or mentees. Leadership Circles offers a place for secure conversations with real-time chats and stand-alone-modules for mentoring and even assists in the mentoring match. "It is important for women to be able to build strong and dynamic relationships and collaborations with other women in a secure environment that helps women to share their thoughts, feelings and ambitions," said Kellie Hale the Leadership Circles Administrator. The Leadership Circles Program allows that to happen and serves as a unique networking tool. Currently over 15 women have signed up and are using this new online mentoring tool. Women interested in finding out more about the Program or who would like to sign up can contact Kellie Hale, Program Manager, [khale@pierce.ctc.edu](mailto:khale@pierce.ctc.edu).

### **Criminal Justice Programs...Faculty, Deans and Staff Meeting**



On November 7, the state's CJ Programs Workgroup held a "virtual" meeting using our CTC systems new video conferencing tool called Zoom. The online Zoom meeting was recorded and can be reviewed in its entirety at [July 7, 2017 Criminal Justice Programs Workgroup Meeting](#). In order to view the link, it is best to copy and paste it into a Google Chrome or Fire Fox web browser. Internet Explorer wants to download the file and does not work properly. Here is the link: [https://piercecollege-my.sharepoint.com/:v/g/personal/khale\\_pierce\\_ctc\\_edu/EXLZ5YXDY11Dp7ZvWHPztgoBqfFktFvc9s\\_SASQwwWk3\\_g?e=1936beee1c604bdd8cc43cc87ef6a2e9](https://piercecollege-my.sharepoint.com/:v/g/personal/khale_pierce_ctc_edu/EXLZ5YXDY11Dp7ZvWHPztgoBqfFktFvc9s_SASQwwWk3_g?e=1936beee1c604bdd8cc43cc87ef6a2e9)

This was the third quarterly meeting of the CJ Programs in 2017, and was attended by several of our college's Program Directors and Deans including our newest CJ program at Walla Walla College. The meeting updated everyone on the work of all of the CJ Faculty since the July 18-19, meeting at Big Bend. A short summary of the survey work to identify a common core courses is below and additional information will be available at the upcoming Winter CJ Workgroup meeting February 26 and 27<sup>th</sup> in conjunction with the new WA CJ Association's first annual conference. Meeting will be at the Spokane County Sheriff's Office Training Center in Newman Lake and "Save-the-Date" announcement will be distributed in December.

Dr. Ryann Leonard, ([RyannL@bigbend.edu](mailto:RyannL@bigbend.edu)) Big Bends Program Coordinator for their CJ Program facilitated the curriculum information gathering for our 20 CJ programs by creating a Canvas site which allows programs to summarize their curriculum. Over a third of the programs have contributed to the Canvass site and others are encouraged to contact Dr. Leonard to get access so they can input their college's CJ curriculum.

# Homeland Security-Emergency Management

## Center of Excellence November 2017 News

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Dr. Leonard provided a review of the submitted curriculum syllabi and a summary of the most common topics covered in the possible “core” set of classes. For some syllabi, there was no content outline but there were course outcomes that were reviewed. In other courses, there was a textbook listed and the table of contents were reviewed from the publisher websites.

Review Results identified the following common core courses:

1. CJ& 101 – Introduction to Criminal Justice - overview course covering a basic overview of law enforcement, courts, and corrections.
2. CJ& 110 – Introduction to Criminal Law - overview course covering major concepts, definitions, classification, elements and penalties of crime and criminal responsibility; Model Penal Code and WA state RCWs; elements of crime; defenses to prosecution, crimes related to property, people, families, public administration and penalties.
3. CJ – Constitutional Law (needs a common title) -This course has two pathways. One included an overview to the constitution (US and WA) with discussion of the pertained to the CJ system. The second used this course to discuss arrest, search, and seizure in detail, amendments related to these topics, court cases and procedural guidelines that affect law enforcement or the courts review of cases. There wasn't a consensus on this course and needs further discussion.
4. CJ& 105 – Introduction to Corrections - overview course covering history of corrections and sentencing options, correctional facilities, managing special populations and prison life in general, probation/parole/community corrections, Death penalty and punishment and correctional practices and prison management and correctional officers. This course was also used to discuss arrest, search, and seizure in detail. The amendments related to these topics as well as court cases and procedural guidelines that affect law enforcement or the courts review of cases. There wasn't a consensus on this course. These topics are important in a CJ program but perhaps a whole class is not necessary as part of the core curriculum.
5. CJ& 206 – Juvenile Justice -This series of courses also had common trends. Much of the class was theory related to juvenile delinquency. There was discussion of gangs. There was discussion of how the juvenile justice system and process runs differently from the adult system.

### **Other issues to be addressed:**

- For some courses, we have common course numbers but they are not being used by all colleges. We all need to decide on the same numbers for the core courses and make them common course numbers. This will help with transfer and is a required of the SBCTC system.
- Some courses are solely online and some are hybrid or fully rounded. Program can benefit from sharing curriculum, assignments, projects to help diversify what Programs are doing and to help others that are trying to have multiple modalities.

# Homeland Security-Emergency Management

## Center of Excellence November 2017 News

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The Natural Hazard Mitigation Association (NHMA)

<http://nhma.info/> announced on October 17, the selection of Pierce College, in Washington State, to establish a Disaster Risk Reduction (DRR) Specialty Certificate. The Association brings together

individuals and organizations interested in Hazard Mitigation and Climate Adaptation. Members are individuals and organizations including engineers, planners, practitioners and community officials. NHMA received funding from FEMA to address natural hazard education and Pierce College will be working with them to establish a Specialty Certificate that will carry academic credits for students completing their DRR Ambassador Curriculum. These Certificates would be eligible for both college academic credit and/or continuing education credit upon completion. The Center, Ron May, Pierce College Dean for the HSEM Degree Program and Rachelle McGinnis, Pierce College's Continuing Education Manager, will work to establish a "certificate" which awards transferable academic credits and/or continuing education credits at Pierce College. The Certificate program will be a specialty certificate available as part of the College's Homeland Security Emergency Management (HSEM) Degree Program.

### **Developing and Expanding Apprenticeship Programs for Our CTC colleges and programs**

Members of the RAISE Grant Team, Labor & Industries, State Board, and State Labor along with Pierce College and Center staff have continued to hold meetings with organizations and businesses interested in apprenticeships. A meeting was held November 3, in Tukwila with the Belfor Regional Director, Kurt Daviscourt, to discuss the apprenticeship process and models. Belfor a national mitigation company, Corrections State Programs, and the Insurance Industries to continue discussions to establish apprenticeship programs with these industries. Additional meetings with the Insurance Industry were held in November. Meetings with both of these groups was very productive and commitments have been made to move forward in 2018 with establishing apprenticeship or externship type programs. State Board staff are providing additional staffing support and researching funding assistance to enable this work to continue.

### **Managing Volunteers in Times of Disaster and Disaster Mental Health Responder Certificates-**

Volunteers play a critical role in dealing with emergencies and their aftermath. It is critically important for emergency management agencies and communities to effectively management volunteers both trained and spontaneous. Volunteers are a key resource in all phases of disaster management, particularly the volunteers involved in government emergency management agencies and non-government organizations. Currently the Homeland Security-Emergency Management Degree Programs offer a course on Volunteer Management and many organization such as the Red Cross recruit and train their volunteers. For many years the Center has received inquiries about what is available for training and certification in this important field and whether there was a training program and/or certificate available.

Opportunity knocked when Judy Gilbert, a recent HSEM Certificate Program graduate contacted the Center looking for a work experience opportunity. She has a bachelor's degree in marketing and extensive experience in working with volunteer organizations and groups. Judy has joined the Center as a Special Projects staff and her focus is on completing a needs analysis and statement of need for the possible establishment of a Certificate in Management Volunteer in Emergencies. Curriculum for this

# Homeland Security-Emergency Management

## Center of Excellence November 2017 News

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Certificate would include key areas of volunteer leadership and management, roles and responsibilities, recruitment and selection, support and development, workplace safety, recognition and continuous improvement.

Another opportunity became available when Eric Holdeman with PNWER introduced us to Lauri Benblatt who is a Global Public and Mental Health Consultant and Disaster & Emergency Readiness Specialist. Lauri is very interested in working with the Center on researching the development of a Disaster Mental Health Certificate and has joined us as a Senior Fellow. We will be meeting in the New Year to begin discussions about her involvement and assistance in addressing training in this important area.

### **The Center's Strategic Framework for 2018**

The Center's Strategic Planning session with the Board and staff will be scheduled for late January. A draft Communications Plan has been completed for use by the Board and staff during the planning session. The session will have three goal areas:

1. Resources: Increase/diversify revenue sources to support the Center.
2. Program: Support the building of effective HSEM programs statewide.
3. Infrastructure: Create a consistent statewide COE HSEM brand and operations platform that communicates and markets our program services and resources using outreach and education activities that may utilize our website, social media, webinars, and other multi-media opportunities to highlight the career field, our employers, our state's programs and Center/state accomplishments.

### **2017-2018 COE Schedule of Events**

December 8	Holiday Open House International House Conference Room 3:00 – 7:00pm
January 2018	Center's Strategic Planning Session
February 26-27	CJ Program Managers/Directors Quarterly Meeting & CJ Assn. Conference, Spokane, WA