***2016 WORK PLAN ACTIVITIES TO ADDRESS FOCUS AREAS OF INDUSTRY SECTOR STRATEGY, EDUCATION, INNOVATION, EFFICIENCY & SUPPLY AND DEMAND FOCUS:***

***2015-16 Work Plan –*** Received feedback from the Center’s State Board Policy Associate, Kathy Goebel, on October 4, letting us know she had reviewed our plan and “it looks great!” We also submitted our October 15, quarterly report with the plan. All Centers receive a letter from the Board staff stating, “Thank you for submitting your 2015-16 work plan for the Center of Excellence for Homeland Security/Emergency Management. I have reviewed your work plan and budget to ensure that it meets the core expectations established for all ten Centers of Excellence, and that the proposed activities are of clear benefit to your industry and/or college system’s ability to meet the needs of industry.” We have six activities in our plan which were approved by our Board and Pierce in June prior to State Board submission July 14.

**North Seattle College Technical Assistance -** Wendy Freitag, the Center’s Education/Outreach Coordinator, provided technical assistance to North Seattle College’s International Program and the College Senior Executive Team on how to plan and manage recovery programs for International students and their families impacted by the Aurora Bridge collision. Wendy has 35 years of emergency response experience including being the International Security Director for Microsoft. The Center had organized an International Programs’ work group with members from our SBCTC International Programs, Security, Safety, and Emergency Management Council, and other Center staff and Board with expertise in this area to help the International Programs establish guidelines and training to address all hazards training and security briefings for International students entering Washington colleges and help reduce and mitigate risks for students as they travel overseas. This group will use lessons learned from this tragedy to help our colleges’ prepare and respond in future events.

***Employer Engagement Pilot -*** Have initiated an ***Employer Engagement Pilot*** directly engaging hiring managers in HSEM career cluster with a focus on the private sector in emergency management, security-cybersecurity, and business continuity departments within a variety of organizations and employers statewide. This month met with Amtrak and at the WSEMA/OEMA conference in Vancouver talked with an additional 15 hiring managers which included discussions about future internship opportunities in their organizations.

***Military Pathways -*** Our Washington Centers of Excellence participated in the Military Transitions Summit September 22-24, at Joint Base Lewis McCord.  Center staff, Advisory Board Members and Center Partners actively participated this three day event.  Day 2 focused was on Transitioning Service Members and we presented on the Government and Public Service Industry Panel and Steve Vincent one of our Board Members organized and facilitated the panel for Information & Communication Technologies.  Over 600 service members attended the Government/Public Service panel and over 200 attended the Technologies. The final day was the Career Fair at Mc Chord AFB and where the Center had a booth and shared information about all of our public safety, security and emergency management programs statewide.  Several of our Board Members were actively engaged in at the booth talking with service members and providing information.